

Warning against tender scams: The WRC urges members of the public to report any suspicious Request for Quotation, Purchase Order or Letter of Award to its Fraud Hotline on 0800 227 007 or email: confidential@wisecall.eu.com. If a request or procurement communication appears to be suspicious Suppliers are advised to contact the WRC Supply Chain Management office on 012 761 9300 to verify its authoricity

PART A INVITATION TO BID (SBD1)

YOU ARE HEREBY INVIT	ED TO BID FOR REQU	JIREMENTS OF THE	NATER	RESEARCH COMMISS	ION (WR	C)		
				15 NOVEMBER				
RFQ/P NUMBER:	066/10/21-22	CLOSING DATE:		2021		IG TIME:	24h00	
DESCRIPTION OF		MENT OF A SERVICE	PROV	IDER TO DEVELOP THE	E NEW W	AYS OF WO	RKING FO	RTHE
GOODS/SERVICES	WRC							
BID RESPONSE DOCUME	NTS MAY BE EMAILE	D TO: quotations@w	c.org.	za (No hand delivered qu	otation o	r sent to a di	fferent ema	il than the
one specified shall not be	e accepted)							
RFQ VALIDITY PERIOD: 6	0 DAYS							
BIDDING PROCEDURE E	NQUIRIES MAY BE DI	RECTED TO	TECH	INICAL ENQUIRIES MAY	Y BE DIRI	ECTED TO:		
CONTACT PERSON	Supply Chain Manag	gement	CON	TACT PERSON		Supply	Chain Man	agement
TELEPHONE NUMBER	012 761 9300		TELE	PHONE NUMBER		012 761 9300		
E-MAIL ADDRESS	quotations@wrc.org	ı.za	E-MA	IL ADDRESS		quotatio	ons@wrc.o	rg.za
SUPPLIER INFORMATION	V							
NAME OF BIDDER								
POSTAL ADDRESS								
STREET ADDRESS		I		1				
TELEPHONE NUMBER	CODE			NUMBER				
CELLPHONE NUMBER								
E-MAIL ADDRESS								
VAT REGISTRATION NUMBER								
SUPPLIER	TAX COMPLIANCE		OR	CENTRAL SUPPLIER				
COMPLIANCE STATUS	SYSTEM PIN:)		DATABASE No:	MAAA	T101/ 45		5010
B-BBEE STATUS LEVEL VERIFICATION	TICK APPLIC	CABLE BOX		EE STATUS LEVEL SWO DAVIT)RN	[TICK AP	PLICABLE I	ROXI
CERTIFICATION	☐ Yes	□No	AFFIL	DAVII		☐Yes	Г	ΠNο
[A B-BBEE STATUS LE	VEL VERIFICATION	I CERTIFICATE/ SV		AFFIDAVIT (FOR EME	ES & QS		BE SUBMI	_
ORDER TO QUALIFY F	OR PREFERENCE F	POINTS FOR B-BBE	E]		I			
ARE YOU THE ACCREDITED								
REPRESENTATIVE IN				YOU A FOREIGN BASED				
SOUTH AFRICA FOR	□Yes	□No		PLIER FOR THE GOODS VICES /WORKS OFFERI		Yes		□No
THE GOODS			IOLIX	VIOLO /WORKO OI I LIKI				
/SERVICES /WORKS OFFERED?	[IF YES ENCLOSE P	ROOFJ			וון	F YES, ANS	WER PART	B:3]
	DING EODEIGN SUID	N IEDė						
QUESTIONNAIRE TO BID			(DCA)	<u> </u>			VEC DIN	
IS THE ENTITY A RESIDE DOES THE ENTITY HAVE			(RSA)	(YES NO	
DOES THE ENTITY HAVE			RSA?				YES N	
DOES THE ENTITY HAVE	VE ANY SOURCE OF INCOME IN THE RSA?							
IS THE ENTITY LIABLE IN				OUIDEMENT TO DESIG	TED		YES NO	
IF THE ANSWER IS "NO' SYSTEM PIN CODE FROM								SIAIUS



PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PA	ARTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	



PART C STANDARD BIDDING DOCUMENTS

(SBD FORMS – SBD3.1, SBD4, SBD6.1 (where applicable), SBD8 and SBD9 should be fully completed and signed by the supplier/service provider). WRC reserves the right not to accept/eliminate/disqualify a quotation not accompanied by the completed prescribed SBD forms.

	ONLY FIRM	PRICES WILL BE ACCEPTED. NON-FIRM PRICET TO RATES OF EXCHANGE VARIATIONS) WIL	CES (INCLUDING PRICES
		HERE DIFFERENT DELIVERY POINTS INFLUENCE ING SCHEDULE MUST BE SUBMITTED FOR EACH	
		:	
OEEEE	TO DE VALI		·O/D
	_	D FOR 60 DAYS FROM THE CLOSING DATE OF RF	
	_	GOODS OR SERVICES:	
DESCF	RIPTION OF C	GOODS OR SERVICES:	
Item No.	QTY. Does offer co	DESCRIPTION mply with specification? *YES/NO ification, indicate deviation(s) ed for delivery	PRICE (excl. VAT)
Item No.	QTY. Does offer co If not to speci	DESCRIPTION DESCRIPTION Imply with specification? *YES/NO ification, indicate deviation(s) ed for delivery *Delivery: Firm/not firm s (all delivery costs must be	PRICE (excl. VAT)

permitted to attach your own pricing schedule.



SBD 4 - DECLARATION OF INTEREST WITH GOVERNMENT

Any legal person, including persons employed by the State (meaning any national or provincial department; national or provincial public entity; or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999); any municipality or municipal entity; provincial legislature; national Assembly or the national Council of provinces; or Parliament), or persons having a kinship with persons employed by the State, including a blood relationship, may make an offer or offers in terms of this invitation to Bid (includes an advertised competitive Bid, a limited Bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting Bid, or part thereof, be awarded to persons employed by the State, or to persons connected with or related to them, it is required that the Bidder or his/her authorised representative, declare his/her position in relation to the evaluating/adjudicating authority where:

The Bidder is employed by the State; and/or

The legal person on whose behalf the Bidding Document is signed, has a relationship with persons/s person who is/are involved in the evaluation and or adjudication of the Bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and/or adjudication of the Bid.

In order to give effect to the above, the following questionnaire must be completed and submitted with this Bid:

Full Name of Bidder or his/her representative

Identity Number:

Position occupied in the Company (director, trustee, shareholder, member):

Registration number of company, enterprise, close corporation, partnership agreement

Tax Reference Number:

VAT Registration Number:

The names of all directors/trustees/shareholders/members, their individual identity numbers, tax reference numbers and, if applicable, employee/PERSAL numbers must be indicated in a separate



schedule including the following questions:			
Schedule attached with the above details for all directors/members/shareholders			
Are you or any person connected with the Bidder presently employed by the State? YES / NO If so, furnish the following particulars in an attached schedule			
Name of person/ director/ trustee/ shareholder/member:			
Name of State institution at which you or the person connected to the Bio	dder is employed		
Position occupied in the State institution			
Any other particulars:			
If you are presently employed by the State, did you obtain the appropriate aut to undertake remunerative work outside employment in the public sector?	hority YES / NO		
If Yes, did you attach proof of such authority to the Bid document?			
If No, furnish reasons for non-submission of such proof as an attached schedule			
(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the Bid.)			
Did you or your spouse or any of the company's directors/ trustees /shareholders /members or their spouses conduct business with the State including any business units of the National Research Foundation in the previous twelve months?			
If so, furnish particulars as an attached schedule:			
Do you, or any person connected with the Bidder, have any relationship (family, friend, other) with a person employed by the State and who may be involved with the evaluation and or adjudication of this Bid?			
If so, furnish particulars as an attached schedule.			
Do you or any of the directors/ trustees/ shareholders/ members of the company have any interest in any other related companies whether or not they are bidding for this contract?			



If so, furnish particulars as an attached schedule:

SBD 6.1 PREFERENCE POINTS CLAIMED

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS, AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1. The following preference point systems are applicable to all bids:
 - 1.1.1.the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - 1.1.2.The 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2.
- 1.2.1.The value of this bid is estimated to exceed/not exceed R50 000 000 (all applicable taxes included) and therefore the preference point system shall be applicable; or
- 1.2.2.Either the 80/20 or 90/10 preference point system will be applicable to this tender (delete whichever is not applicable for this tender).
- 1.2.3.Either the 80/20 or 90/10 preference point system will be applicable to this tender (delete whichever is not applicable for this tender).
- 1.3. Points for this bid shall be awarded for:
 - 1.3.1.Price: and
 - 1.3.2.B-BBEE Status Level of Contributor.
- 1.4. The maximum points for this bid are allocated as follows:

	POINTS
PRICE	



B-BBEE STATUS LEVEL OF CONTRIBUTION	
Total points for Price and B-BBEE must not exceed	100

- 1.5. Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6. Water Research Commission reserves the right to require either of a bidder, before a bid is adjudicated or at any time subsequently, to substantiate any claim concerning preferences, in any manner required by Water Research Commission.

2. **DEFINITIONS**

- 2.1. **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- 2.2. "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 2.3. **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- 2.4. "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- 2.5. "**EME**" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- 2.6. **"Functionality**" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- 2.7. "prices" includes all applicable taxes less all unconditional discounts;
- 2.8. "proof of B-BBEE status level of contributor" means:
 - 2.8.1.B-BBEE Status level certificate issued by an authorized body or person;
 - 2.8.2.A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 2.8.3. Any other requirement prescribed in terms of the B-BBEE Act;



- 2.9. "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- 2.10. **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1. THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or 90/10

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min} \right)$$

or
$$Ps = 90 \left(1 - \frac{Pt - P\min}{P\min} \right)$$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1. In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0



	COMMISSION			
5.	BID DECLARATION			
5.1.	Bidders who claim points in respect of B-BBEE Status Level of C following:	ontribution r	nust comple	te the
6. Al	B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TE ND 4.1	RMS OF PA	ARAGRAPH	S 1.4
6.1.	B-BBEE Status Level of Contributor:=(maximum of 10 d	or 20 points)	
	(Points claimed in respect of paragraph 7.1 must be in accordate paragraph 4.1 and must be substantiated by relevant proof of B-E			
7.	SUB-CONTRACTING			
7.1.	Will any portion of the contract be sub-contracted?			
	(Tick applicable box)			
	YES NO			
7.1.1.	If yes, indicate:			
	7.1.1.1. What percentage of the contract will be subcontracted%			
	7.1.1.2. The name of the sub-			
	7.1.1.3. The B-BBEE status level of the sub-			
	contractor			
	7.1.1.4. Whether the sub-contractor is an EME or QSE			
	(Tick applicable box)			
	YES NO			
	7.1.1.5. Specify, by ticking the appropriate box, if subcontreterms of Preferential Procurement Regulations, 2017:	acting with a	an enterprise	e in
Des	signated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE √	
	k people		·	
	k people who are youth			
	k people who are women			
Blac	k people with disabilities			



	ck peo _l nships	ole living in rural or underdeveloped areas or				
	Cooperative owned by black people					
Blac	k peo	ole who are military veterans				
Anv	EME	OR				
	QSE					
8.	DEC	LARATION WITH REGARD TO COMPANY/FIRM				
8.1.	Name of company/firm:					
8.2.	VAT	registration number:				
8.3.	Company registration number:					
8.4.	TYPI	E OF COMPANY/ FIRM				
		Partnership/Joint Venture / Consortium				
		One person business/sole propriety				
		Close corporation				
		Company				
		(Pty) Limited				
	[TIC	K APPLICABLE BOX]				
8.5.	DES	CRIBE PRINCIPAL BUSINESS ACTIVITIES				
8.6.	COM	IPANY CLASSIFICATION				
		Manufacturer				
		Supplier				
		Professional service provider				
		Other service providers, e.g. transporter, etc.				
	[TIC	CK APPLICABLE BOX]				
8.7.	Total	number of years the company/firm has been in business:				
8.8.	that	the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify the points claimed, based on the B-BBEE status level of contributor indicated in paragraphs and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown				



and I / we acknowledge that:

- 8.8.1. The information furnished is true and correct;
- 8.8.2. The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- 8.8.3. In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- 8.8.4. If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
- 8.8.4.1. disqualify the person from the bidding process;
- 8.8.4.2. recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- 8.8.4.3. cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- 8.8.4.4. recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the Audi alteram partem (hear the other side) rule has been applied; and
- 8.8.4.5. Forward the matter for criminal prosecution.

SBD 8 - DECLARATION OF BIDDER'S PAST SCM PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failed to perform on any previous contract.

Is the Bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with

YES / NO



the public sector? If Yes, furnish particulars as an attached schedule:	
Is the Bidder or any of its directors listed on the Register for Tender Defaulters in terms of Section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? If Yes, furnish particulars as an attached schedule:	YES / NO
Was the Bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years? If Yes, furnish particulars as an attached schedule:	YES / NO
Was any contract between the Bidder and any Government entity terminated during the past five years because of failure to perform on or comply with the contract? If Yes, furnish particulars as an attached schedule:	YES / NO

The Database of Restricted Suppliers and Register for Tender Defaulters resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.

SBD 9: CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting this Bid in response to the invitation for the Bid made by the National Research Foundation, do hereby make the following statements that I certify to be true and complete in every respect:

I have read and I understand the contents of this Certificate;

I understand that the Bid will be disqualified if this Certificate is found not to be true and complete in every respect;

I am authorised by the Bidder to sign this Certificate, and to submit the Bid, on behalf of the Bidder;

Each person whose signature appears on the Bid has been authorised by the Bidder to determine the terms of, and to sign, the Bid on behalf of the Bidder;

For the purposes of this Certificate and the accompanying Bid, I understand that the word "competitor" shall include any individual or organisation, other than the Bidder, whether or not affiliated with the Bidder, who:

- a) Has been requested to submit a Bid in response to this Bid invitation;
- b) Could potentially submit a Bid in response to this Bid invitation, based on their qualifications, abilities or experience; and
- c) Provides the same goods and services as the Bidder and/or is in the same line of business as the Bidder



The Bidder has arrived at the accompanying Bid independently from, and without consultation, communication, agreement, or arrangement with any competitor. However, communication between partners in a joint venture or consortium (meaning an association of persons for combining their expertise, property, capital, efforts, skill, and knowledge in an activity for the execution of the bid) will not be construed as collusive bidding.

In particular, without limiting the generality of paragraphs above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:

- a) Prices;
- b) Geographical area where product or service will be rendered (market allocation);
- c) Methods, factors or formulas used to calculate prices;
- d) The intention or decision to submit or not to submit, a Bid;
- e) The submission of a Bid which does not meet the specifications and conditions of the Bid; or
- f) Bidding with the intention not to win the Bid.

In addition, there have been no consultations, communications, agreements, or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this Bid invitation relates.

The terms of this Bid have not been, and will not be, disclosed by the Bidder, directly or indirectly, to any competitor, prior to the date and time of the official Bid opening or of the awarding the bid or to the signing of the contract.

I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to Bids and contracts, Bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of Section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation



COMPANY SIGNATURE CERTIFYING ALL SBD FORMS

We are submitting a bid/quotation for the RFQ/P described under the TOR. The signature below confirms the completed SBD forms as correct and true.

SBD 3.3	YES / NO
SBD 4	YES / NO
SBD 6.1	YES / NO
SBD 8	YES / NO
SBD 9	YES / NO
Completed by:	
Signature:	
Company Name:	
Contact Telephone Number:	
Date:	
_	



PART D TERMS OF REFERENCE / SCOPE OF WORK

1. BACKGROUND AND INTRODUCTION

The Water Research Commission (WRC) is a national entity established in terms of the Water Research Act (Act No 34 of 1971), to coordinate and fund water research in South Africa.

The WRC requires to appoint a service provider to develop the new ways of working for the WRC. Since March last year when the country went into lockdown, the WRC entered a remote way of working. This way of working has had benefits and disadvantages. As detailed in CP21, the WRC will in this financial year, determine the new ways of working for the WRC that will capitalize on the benefits of the remote working and provide solutions for the disadvantages experienced

2. SCOPE OF WORK: REQUIREMENT/SPECIFICATION

The WRC requires a services provider with the required experience to co-create a more intentional model that will be the new way of working for the WRC as follows.

Phase 1 - Conduct a remote/hybrid readiness assessment

Phase 2 - Gap Analysis - After the readiness assessment is completed develop a detailed gap analysis report the gap analysis must unpack extensive detail of:

- current environment.
- the appetite and support for change,
- potential barriers to success.

The report must be structured under following categories:

- Technology Infrastructure
- Organisational Culture (Do we have a digitised Organisational culture)
- Leadership Profile (Does our leadership style support decentralisation)
- Performance Drivers (What are the WRC's unique performance drivers. How is performance measured and rewarded)
- Organisational Profile (Critical business drivers, skill, activity and job mix)

Workshop findings to employees

Phase 3 - Develop the intentional model for the WRC

- Design a customised way of working model, based on the results of the hybrid/remote readiness gap analysis, that is tailored to the WRC's unique environment.
- This model will provide the necessary tools to ensure that new working model can become a



sustainable and successful driver of a future-fit WRC. It must ensure productivity, maintain, and enhance the WRC's culture, support the WRC's key business success drivers.

Workshop model to employees, get feedback, before it will be finalised.

3. EVALUATION PHASES

The received proposals will be evaluated in different phases in order to arrive to the final phase of bid award, and the phases will be as follows:

- 3.1 Phase One Screening of the minimum requirements documents
- 3.2 Phase Two Technical Evaluation
- 3.2 Phase Three Price and Preference (B-BBEE)

3.1 Phase One (01): Screening of the minimum requirements documents

In this phase All bids received will be verified for compliance and completeness of the submitted proposal per the below set of mandatory requirements. Bidders who fails to comply with the below requirements may be eliminated and bidders who comply with the below progresses to the next phase of technical evaluation.

- Bid forms must be properly received on the bid closing date and time specified on the invitation, fully completed, dated.
- Invitation to Bid (SBD 1) must be fully completed,
- Submission of a Valid SARS Tax Clearance Certificate together with Supplier SARS Tax Compliance Status Verification PIN to enable Water Research Commission to verify Tax Compliance status on SARS eFiling. NB: Bidders whom their Tax matters are not in order will not be considered for this bid.
- Submission of fully completed Pricing Schedule (Purchases Goods SBD 3.1),
- Submission of fully completed SBD 4 (Declaration of Interest),
- Submission of fully completed SBD 6.1 (Preference Claim Certificate),
- Submission of the original or certified B-BBEE Status Level Verification Certificate or original B-BBEE Sworn Affidavit in case of EME and QSE)
- Submission of fully completed SBD8 (Declaration of Bidders Past SCM Practice),
- Submission of fully completed SBD9 (Certificate of Independent Bid Determination),
- Submission of Central Supplier Database (CSD) Compliance History Report.
- NB: Submit <u>company profile</u> which detailed knowledge the service provider have in the human resource discipline and specialize in employee wellness.

NB: Any bidders who did not sign and submit any of the requested documents may be disqualified.



3.2 Phase Two (2): Technical Evaluation

Note: Technical/ Functionality scoring will be on a sliding scale as per the below table:

SCORE	DESCRIPTION
1	Poor
2	Average
3	Good
4	Very good
5	Excellent

Criteria	Evidence to be submitted for	Weighting
	evaluation	
Proven Experience working with hybrid, ways of working modality, with at least 12 months of relevant experience conducting global pandemic remote/hybrid readiness assessment.	Company to submit company profile detailing their knowledge and experience in working with remote/hybrid, ways of working modality, conducting gap analysis and design a customised way of working model. Company relevant experience must	Total points allocated = 30% 5 = fully compliance, Company profile attached, detailed company experience as per the specification requirements has clearly been stated, and all specification requirements, added with twelve (12) months
	be relative to capability regarding specification. Company should as well submit reference letter obtained from the clients whom you have assisted before on work relevant to this	or more of relevant experience conducting global pandemic remote/hybrid readiness assessment, supported by a reference letter in order to be awarded points
	specification. A reference letter will support the company profile to confirm that the completed project/s as indicated in the company profile have indeed been executed by the company.	3 = Partial compliance – Less than twelve (12) but more than six (6) months of relevant experience conducting global pandemic remote/hybrid readiness assessment, supported by a reference letter in order to be awarded points
		1 = Partial compliance – less than six (6) months of relevant experience conducting global pandemic remote/hybrid



1	COMMISSION	Ī
		readiness assessment, and
		supported by a reference letter
		0 = No relevant experience
		conducting global pandemic
		remote/hybrid readiness
		assessment, and not
		supported by a reference letter
Methodology associated with all	Submit a Methodology which	Total points allocated = 40%
three phases. (Include how a	speaks to how the project	
remote/hybrid readiness	assessment in question will be	5 = fully compliance,
assessment will be conducted,	approached	methodology submitted fully
Gap Analysis, and working		detailing how a remote/hybrid
model, based on the results of		readiness assessment will be
the hybrid/remote readiness gap		conducted, Gap Analysis, and
analysis		working model, based on the
,		results of the hybrid/remote
		readiness gap analysis
		gap analysis
		1 = Methodology submitted not
		detailing how a remote/hybrid
		readiness assessment will be
		conducted, Gap Analysis, and
		working model, based on the
		results of the hybrid/remote
		readiness gap analysis.
		gap analysis.
		0 = No methodology submitted.
Signed Reference letters from	5 reference letters to be	Total points allocated = 30%
clients (on client letterheads	attached.	
where applicable) for whom		1 = One reference letter
similar work was conducted.	The service provider should submit	2= Two reference letters
	reference letters to be allocated	3= Three reference letters
Reference to comply with the	points	4= Four reference letters
following requirements:		5= Five reference letters
Contactable (email or	NB: WRC reserves the right to	
telephone number)	directly afford questionnaires to	
singed letter	selected clients (references) to rate	
	the service per the afforded	
	reference letter.	
TOTAL WEIGHTING		100 POINTS

NB: Service providers are expected to meet a minimum threshold of **75**% on above technical requirements to qualify to the next phase of price and BBBEE, Failure to meet the set minimum threshold will lead to disqualification.



3.3 Phase Three (3): Price and Preference (B-BBEE) Evaluation

Service providers who comply with set minimum technical evaluation requirements will be evaluated under Price and B-BBEE phase to determine the highest scoring bidder for recommendation.

4. PRICING

The RFQ will be evaluated in terms of the Preferential Procurement Regulations (2017). **Note:**

Fees must be quoted in South African Rand.
Price(s) guoted must be firm and inclusive of VAT where applicable.

5. PERIOD / DURATION OF PROJECT / ASSIGNMENT

Once off procurement.

6. PAYMENT:

The WRC will be invoiced according to the amount of services rendered payment will be affected 30 days from the date of the invoice.

7. STANDARD CONDITIONS OF THE TENDER

- i. Bidders must complete SBD 3.3, SBD 4, SBD 6.1, SBD 8 and SBD 9;
- ii. Bidders must also submit a **valid and original tax clearance certificate**; and a **valid B-BBEE certificate** (original or certified copy) to the WRC offices PRIOR to the closing date, if the WRC is not already in possession of these certificates;
- iii. WRC Supplier application form must be completed and signed (copy attached)
- iv. It is the responsibility of prospective bidders to ensure that all bid documents are submitted before the closing time and date of the tender;
- v. The WRC reserves the right to award or not to award this contract;
- vi. The WRC will enter into a formal contract with one successful bidder;
- vii. The WRC reserves the right to terminate the contract should the performance of the service provider be unsatisfactory;
- viii. Bids received after closing time and date will be classified as **LATE** and will **NOT** be considered;
- ix. Although adequate thought has been given in the drafting of this document, errors may occur which the WRC will not be responsible for;
- x. Any change of information provided in the tender document that may affect delivery of the service should be brought to the WRC's attention as soon as possible. Failure to comply with this may result in the contract being terminated;
- xi. Service providers presenting information intentionally incorrectly or fraudulently will be disqualified;



- xii. Service providers who have been declared insolvent and wish to do business with the WRC must have been rehabilitated and provide the necessary proof thereof;
- xiii. The WRC reserves the right to award, cancel or partially award this contract.
- xiv. The National Treasury General Conditions of Contract will be applicable to this tender (available on the National Treasury website);
- xv. Bidders must complete and attach all relevant standard bid document;
- xvi. All prices quoted must be VAT inclusive;
- xvii. Only those bidders, who have met the minimum functional criteria, as stipulated above, may be invited to present their proposal as required. Please note that bidders, who may be invited for presentations, may have their technical scores re-evaluated.
- xviii. For those bidders who have met the minimum functional criteria, as stipulated above, the WRC has the right to visit the business premises to verify the information provided in the tender documents; please note that bidders who may have their premises inspected, may have their technical scores re-evaluated.
- xix. Short-listed companies could be invited to present and discuss their proposals.
- xx. A service level agreement will be entered into between the WRC and the successful respondent.

8. CLOSING DATE AND TIME

□ The closing date for the RFQ is the 15th of November 2021 @ 24h00.
 □ Quotations should be sent to <u>quotations@wrc.org.za</u> to reach the WRC before 24h00pm on the closing date and time.

9. ENQUIRIES

□ For any technical enquiries and commercial enquiries please contact: the WRC Supply Chain Unit at quotations@wrc.org.za