

# African Development Bank Gender and Infrastructure Investment Policies and Practices

Gender, Water and Development Conference

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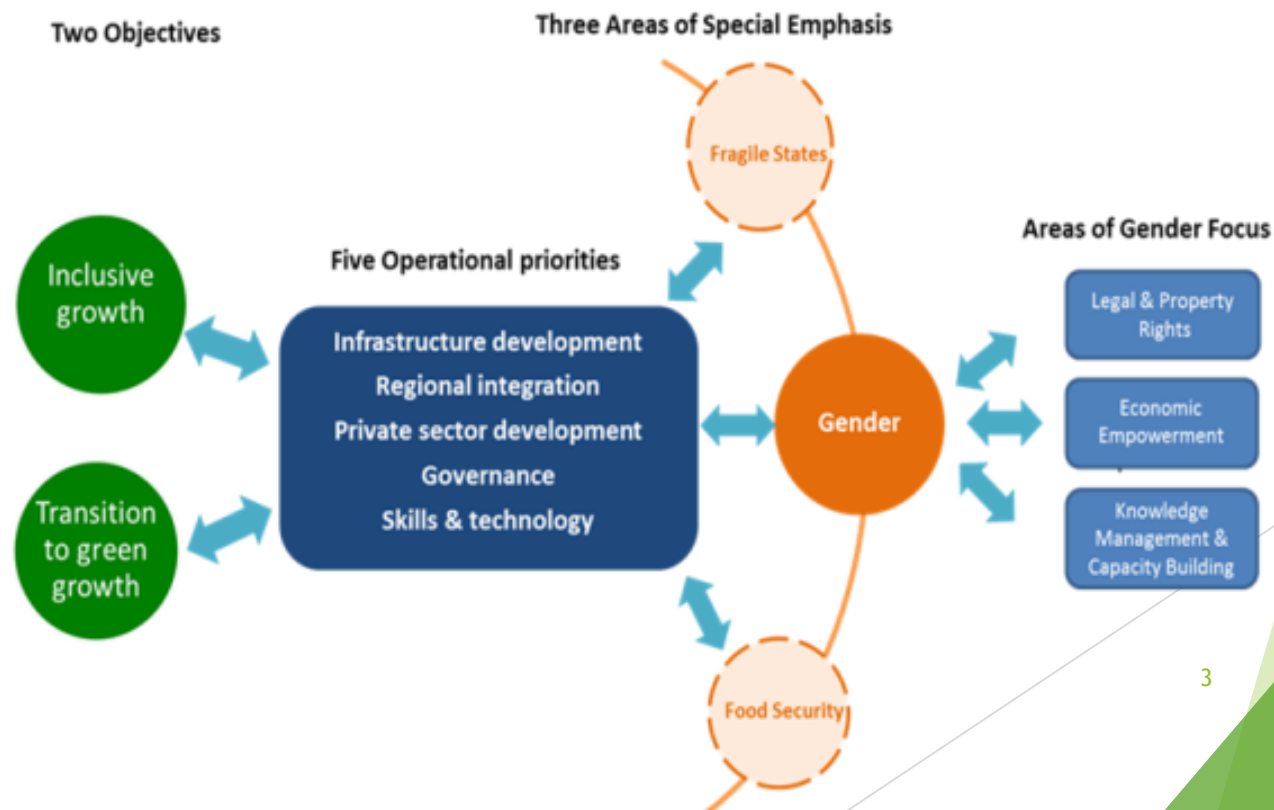


# Presentation Outline

- ▶ African Development Bank: Ten Year Strategy and Gender
- ▶ Gender Strategy: New Vision
- ▶ Water Development at AfDB
- ▶ Focus on Water and Sanitation
- ▶ AfDB Gender in Water and Sanitation Sector
- ▶ Facilitating Environment
- ▶ Delivering Approach:
  - ▶ Relationship with RMCs
  - ▶ Policy dialogue
  - ▶ Technical Assistance
  - ▶ Operations (projects and program)
- ▶ Challenges
- ▶ Emerging opportunities
  - ▶ Appointment of the Special Envoy on Gender
  - ▶ New approaches
  - ▶ Practical solution
  - ▶ Internal transformation

# African Development Bank Ten Year Strategy and Gender

The Ten Year Strategy (2013 - 2022) adopted in 2013



# TYS: Water and Gender

- ▶ the main objectives of inclusive growth and a transition to green growth have significant implications for the Bank's water sector operations.
- ▶ Reaffirms the Bank's commitment to gender equality as essential for economic progress and sustainable development
- ▶ The three areas of emphasis (agriculture & food security, fragility and gender) presents a unique opportunity to move into 'integrated approached' than isolated operation.

# Gender Strategy (2014 - 2018): New Vision

- ▶ Based on two Diagnostic Studies and three regional consultations, three pillars have been identified as priorities:

Focused Areas:  
three pillars

- Legal Status and Property Rights
- Economic Empowerment
- Knowledge Management and Capacity Building

# Water Development at ADB

- ▶ We have four departments dealing with water and development:
  - ▶ Energy and Environment Department
  - ▶ Agriculture Department
  - ▶ Water and Sanitation Department
  - ▶ Natural Resource Centre.

# Facilitating Environment



## Strategies, Guidelines and Checklist

- ☐ IRWM strategy
- ☐ Rural Water Supply and Sanitation Business Plan
- ☐ Gender, Water and Sanitation check list
- ☐ Gender and Social Equity Guidelines (AWF)
- ☐ (other supporting policies, strategies, checklist and guidelines)



## Human and Financial Resources

- ☐ 2 Gender Specialists
- ☐ Funds for gender mainstreaming (mainstreamed)
- ☐ Downstream processing, CSPs, Q@E, Reviews



## Operational Engagement

- ☐ Engagement in operations
- ☐ Understanding local content
- ☐ Provide technical support
- ☐ Financial support
- ☐ Mechanism to strengthen of the local content
- ☐ Integration of gender in Environmental and Social Safeguards

# key comparative advantages

## EXTERNAL

- ▶ Policy dialogue
- ▶ Development Partners Coordination
- ▶ Technical Assistant - developing Strategic Frameworks

## INTERNAL

- ▶ Gender mainstreaming in operation
- ▶ Integrating gender in the various Economic Sector Work (ESW i.e. sustainability, operational and maintenance, tariff studies etc.)
- ▶ Project preparation and coordination.



# Delivery Approach

## Skill mixed for project preparation

- Integration of gender in TORs for identification, preparation and appraisals, supervision and project completion.
- Policy and institutional assessment
- Environmental and Social Impact Assessment
- Consultations with relevant stakeholders

## Application

- Negotiation of practical and strategic frameworks for integrating gender in projects / programs with RMCs
- Cross sector models i.e. sanitation and hygiene promotion, SMSs for women in the sector.

## Transformation

- Multi - dimensional Monitoring progress i.e. school dropout, health indicators, saving time
- Bridging gap between urban / rural (issue of equity and inclusiveness)

## COLLABORATIVE

- Internal (relevant depts. i.e. Q@E, strategy dept. research dept. transitional states
- External (Development Partners, NGOs through the Civil Society Engagement Framework)

# Challenges:

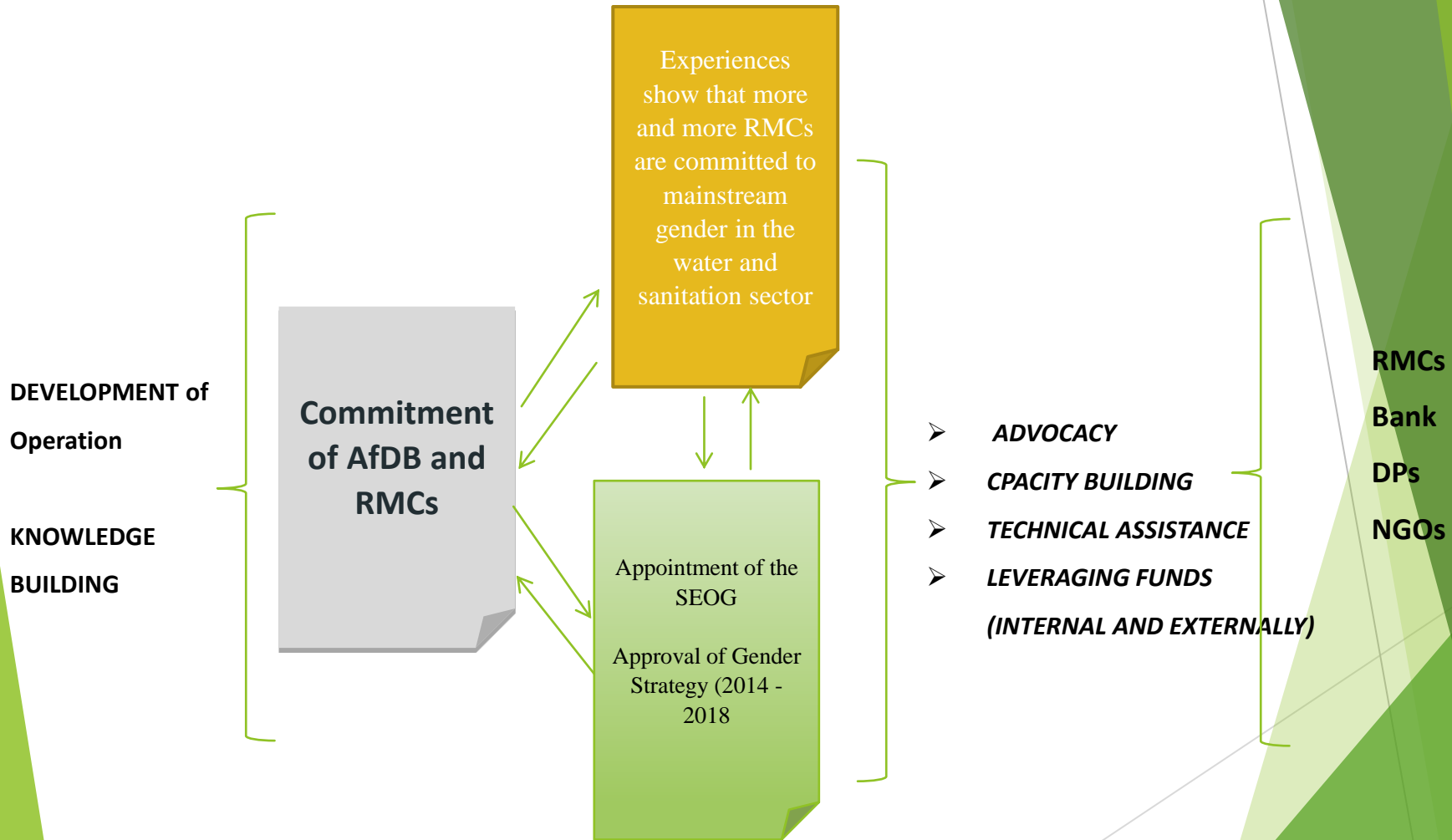
## ► At Preparation:

- Lack of gender assessment to complement feasibility and design studies (a socio-economic analysis as part of the ESMP)
- Gender experts from Water and Sanitation Dept. are involved in projects preparations and appraisals, however from the RMCs side no counterpart gender expert or/and social expert is involved at this stage. (unlike engineers, financial analysts etc.)
- Broad gender assessment of the sector / projects in any given country is usually replaced by a gender analysis drawing from limited available data on the ground. This is due to lack of preparatory work in country and time constraints.
- Limited sex-disaggregated data.
- Competing funding priorities.
- Fragmentation of the sector i.e. water, sanitation, hygiene promotion
- Recognition of the technical options and its impact on women

# Challenges Conti.

- ▶ At implementation:
  - ▶ As, requirement by the afDB,
    - ▶ gender analysis, with some activities, allocated funds and implementation arrangement by having a 'gender expert / social mobilization expert' in the implementation team. In addition of putting in place a gender sensitive M&E
  - ▶ However:
    - ▶ Gender experts have to be attentive to follow-up on the implementation of gender activities.
    - ▶ Continues engagement with the task managers (AfDB) and implementation teams (RMCs) to make sure that funds are not being reallocated because of infrastructure contracts (increase in costing).
    - ▶ Ensuring contracts are gender aware.
    - ▶ Engagement of gender experts (AfDB) in supervision and midterm reviews.

# Emerging Opportunities



# Gender Strategy (2014 - 2018): Unique Opportunity

## Different Approach

- Policy dialogue
- Advocacy
- Gender mainstreaming
- Gender focused projects
- Flagships Projects

## Practical Solution

- Capacity building of the Bank staff, senior management and the Board members
- Developing Multi-donor Trust Fund to support gender mainstreaming in operation as well as for gender focused projects
- Capacity building would be extended to RMCs

## Internal Transformation

- increasing human resources (gender rosters, accredited gender focal points, and leveraging financial resources internally)
- Internal assessment of HR policies

- Proceeding with the Gender Strategy Agenda it has to driven by:

RMCs;

RMCs determination to mainstream gender; and  
Partnership

Thank you!