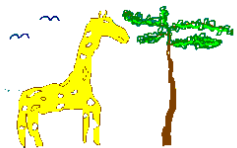


The background of the slide features a large, stylized green leaf-like shape on the right side, and a colorful, abstract shape resembling a water droplet or a lens in the center. Below the main title, there are several thin, wavy lines in shades of blue and green that curve across the bottom right corner.

Advising the research agenda for Gender, water and development

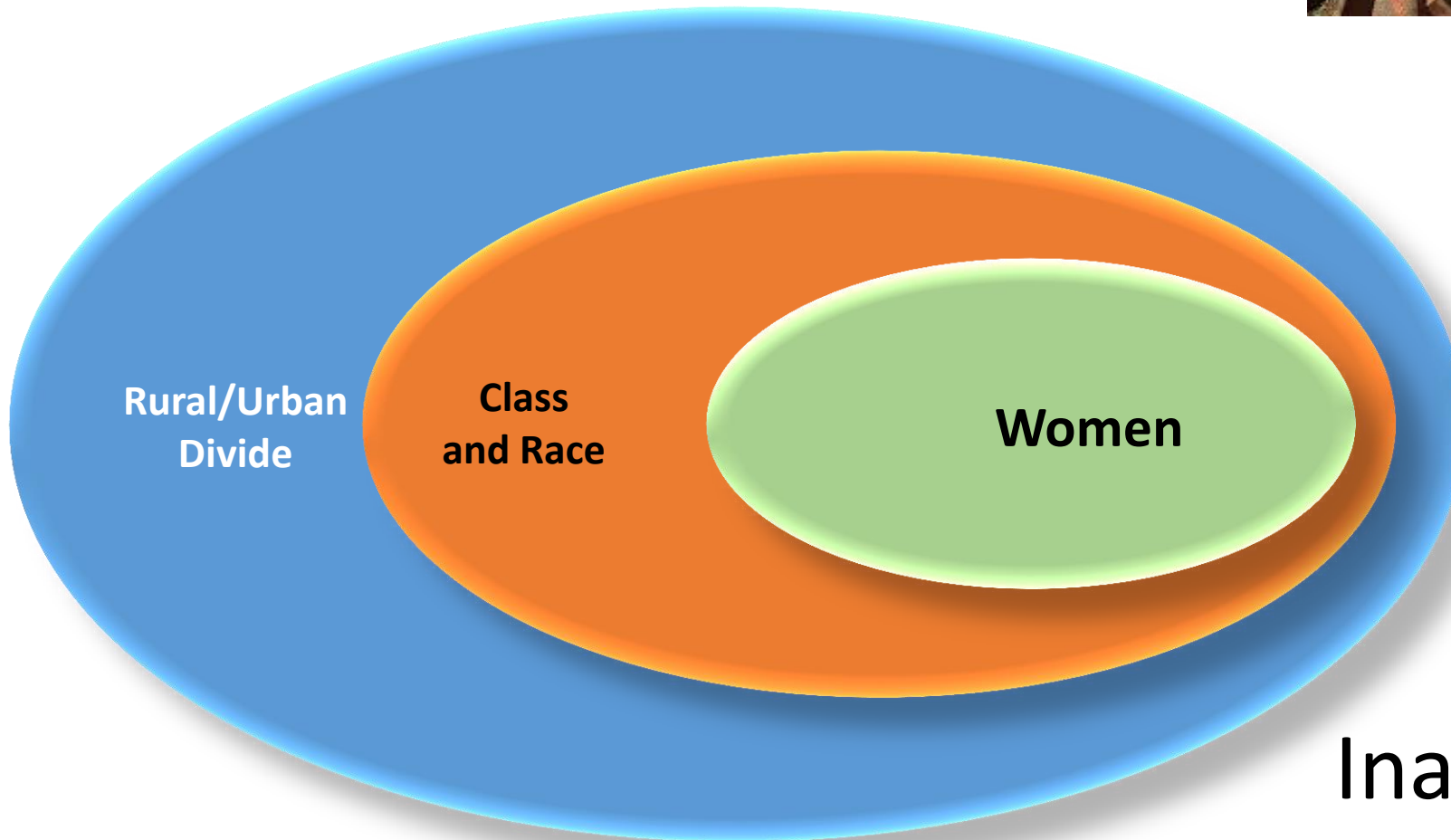
Dhesigen Naidoo
Water Research Commission
South Africa



Dimensions of the gender challenge

- Unequal treatment of men and women in all aspects of the water and sanitation value chain.
- The value chain traverses the development of water resources, management of water and sanitation services, access and benefits from these services.
- This also relates to the accepted and/or imposed gender roles associated with access and benefits.
- While the current gender equality clearly has dis-benefits for both men and women, the reality is that there are stark degrees of marginalization.

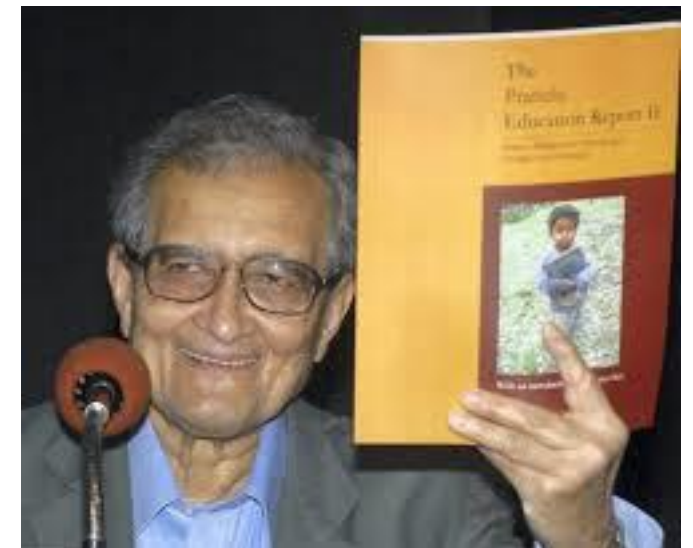
Degrees of marginalization



Women and the
Girl Child still
continue to be
the poster
for water and
sanitation services
Inadequacy world-wide

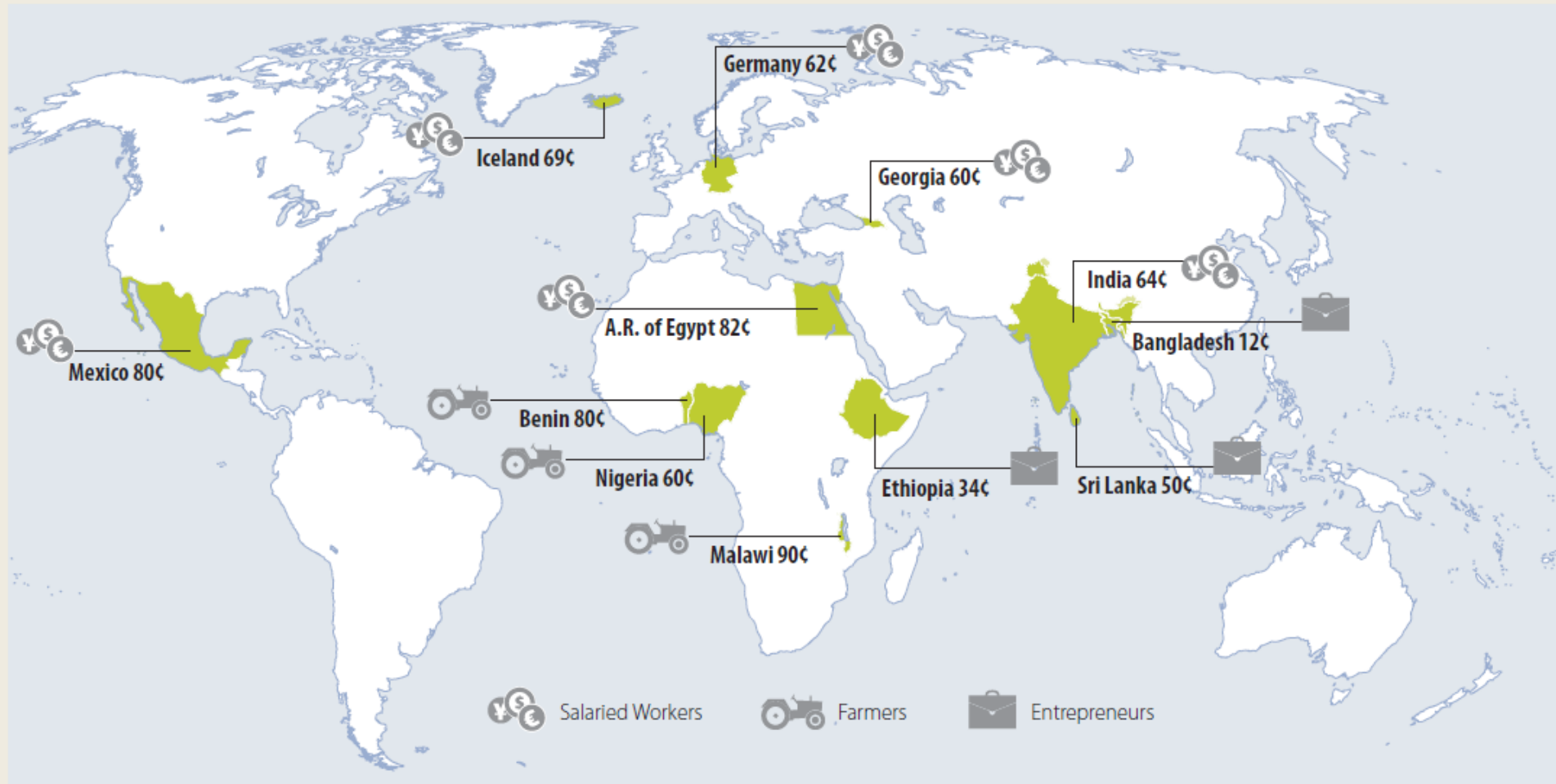
Women's empowerment is a development issue

- The MDGs and women empowerment
- World Development Report 2012.
- Amartya Sen's *Development as Freedom*.
- Empowering women is key to the future we want – *“women agency and freedom are among the crucial means for enhancing development”*
- The Bangladesh-India comparison at the UN Sept 2012 Dialogue was compelling.



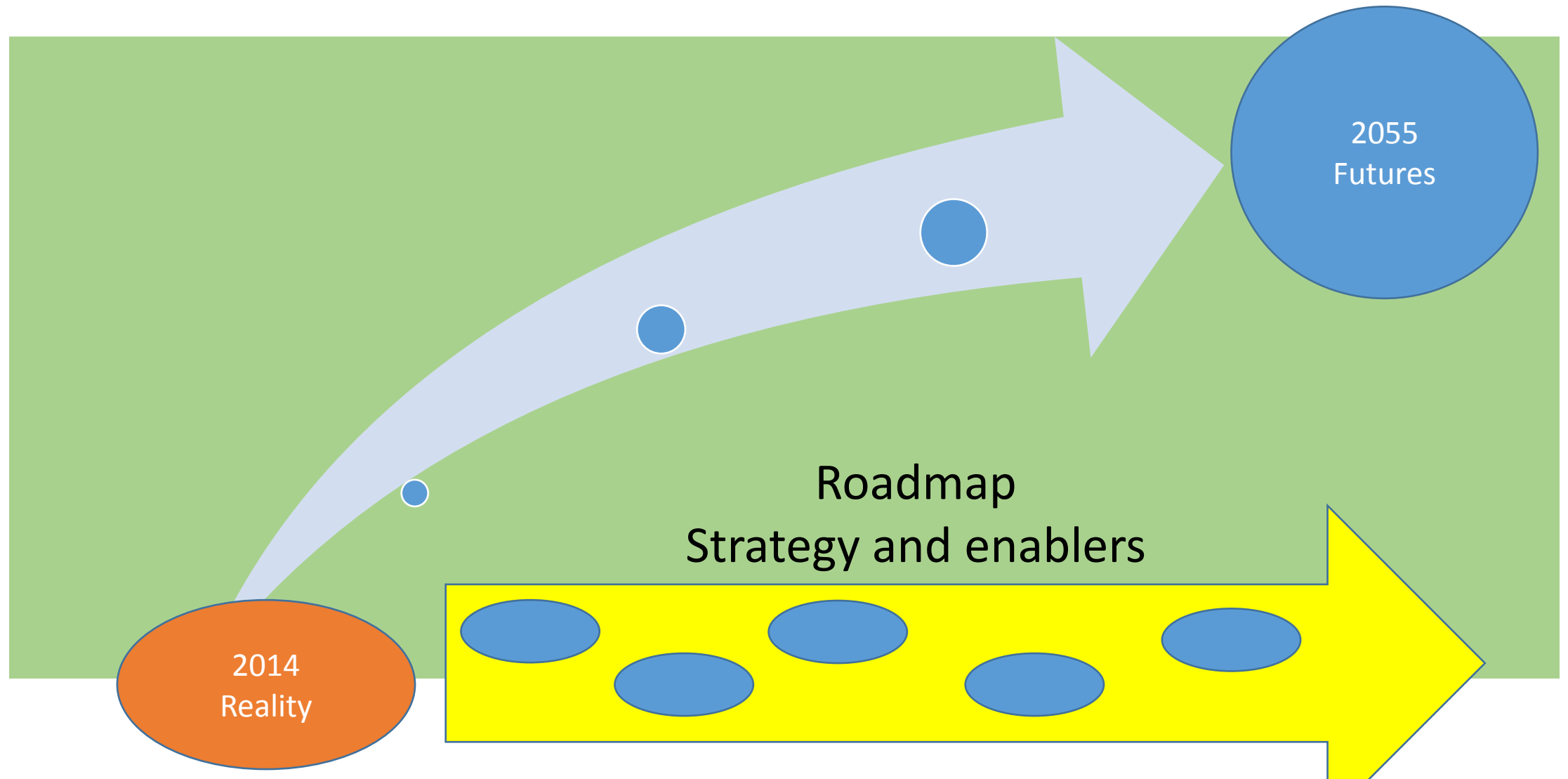
Does not translate to workplace parity

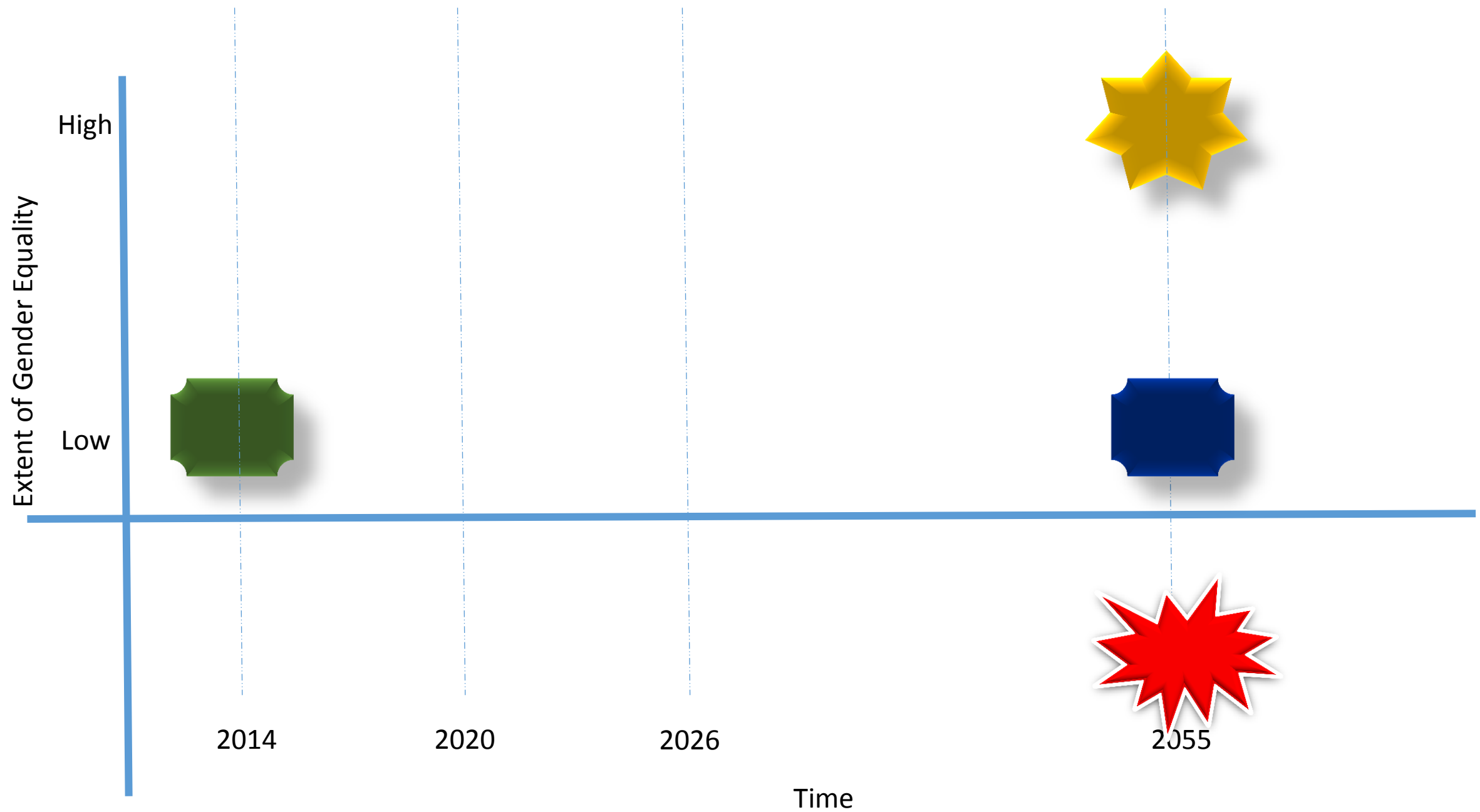
MAP 1 *Earnings gaps between women and men (female earnings relative to \$1 of male earnings)*



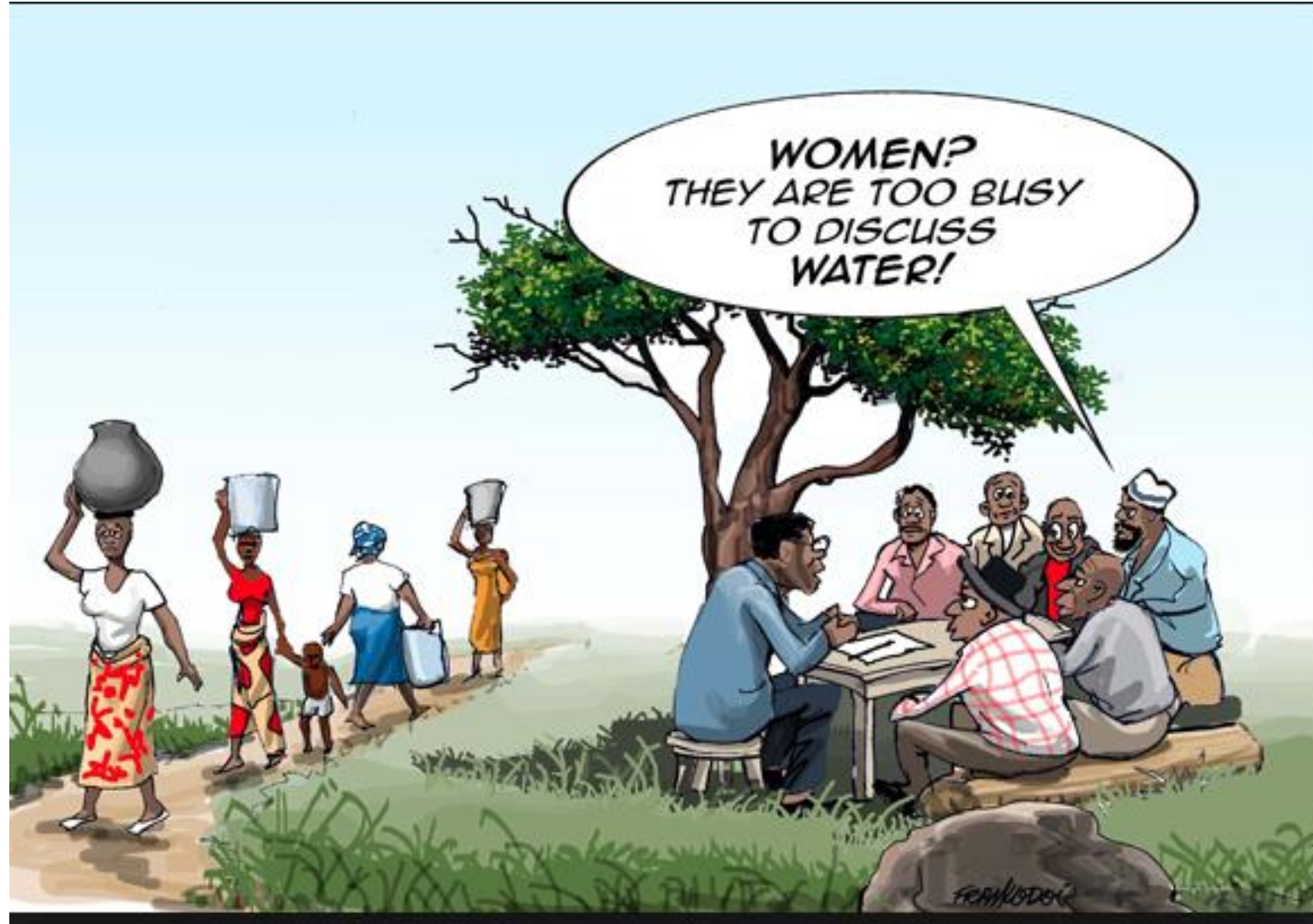
Sources: Data for Benin come from Kinkingninhoun-Médagbé and others 2010; for Malawi from Gilbert, Sakala, and Benson 2002; for Nigeria from Oladeebo and Fajuyigbe 2007; for Bangladesh, Ethiopia, and Sri Lanka from Costa and Rijkers 2011; and for Egypt, Georgia, Germany, Iceland, India, and Mexico from LABORSTA, International Labour Organization.

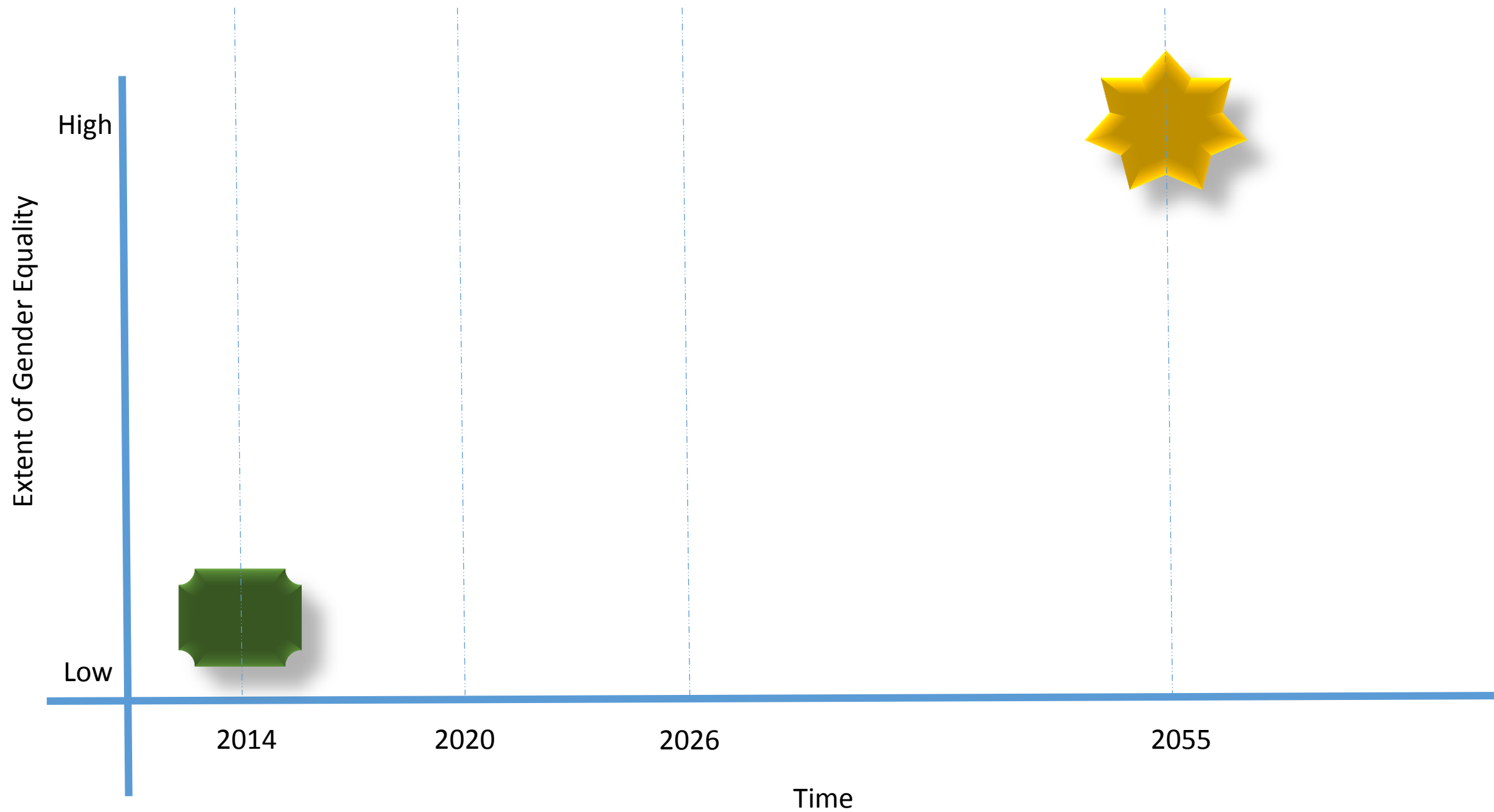
The scenario methodology





The all too familiar scenario





20 YEAR OLD NOMSA MPOMBOLO HELPS HER MOTHER WITH THE COOKING...



Gender
Conf
2014

SIX YEARS LATER, NOMSA IS A NURSE, STUDYING TO BECOME A DOCTOR...

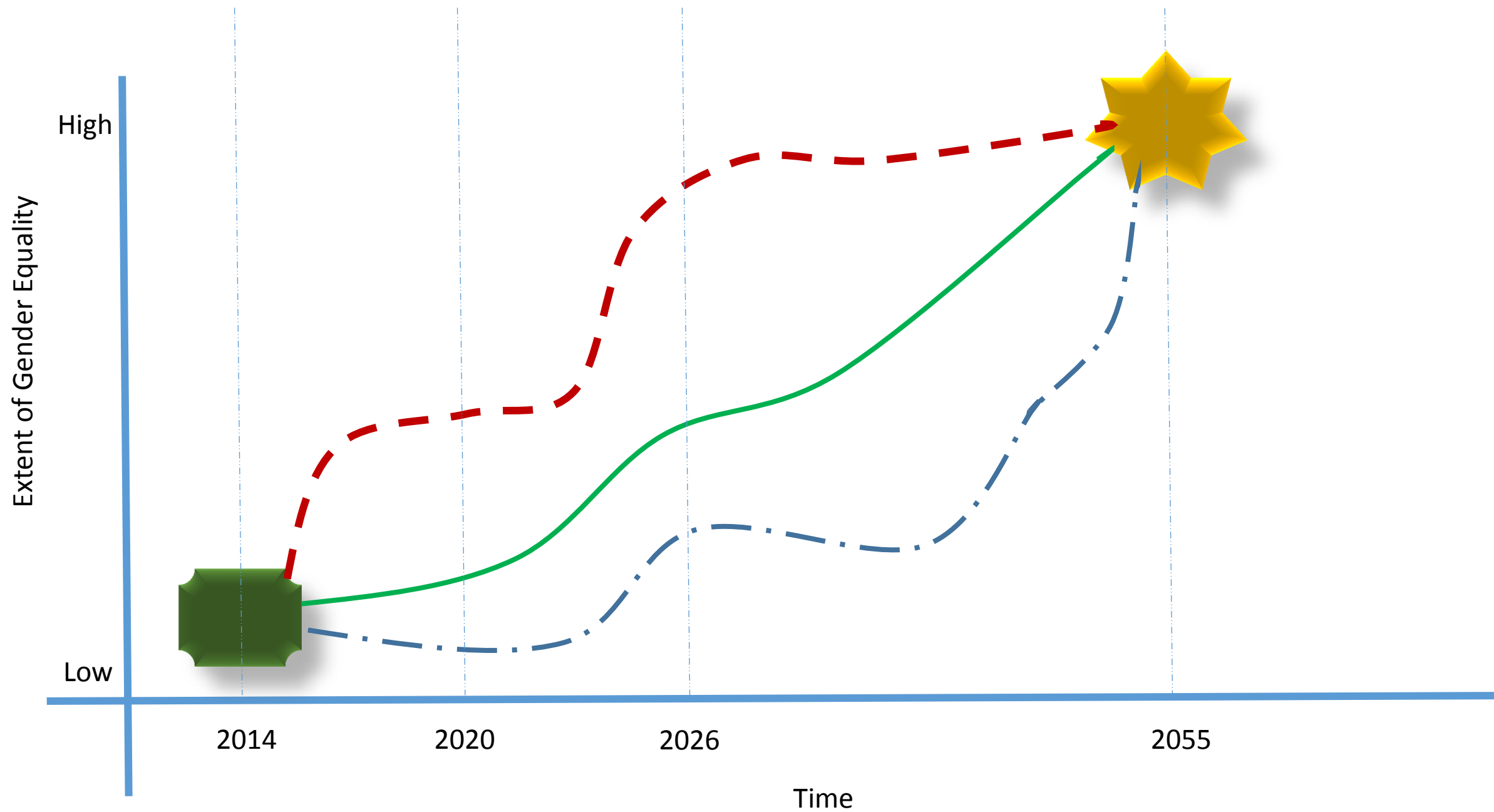


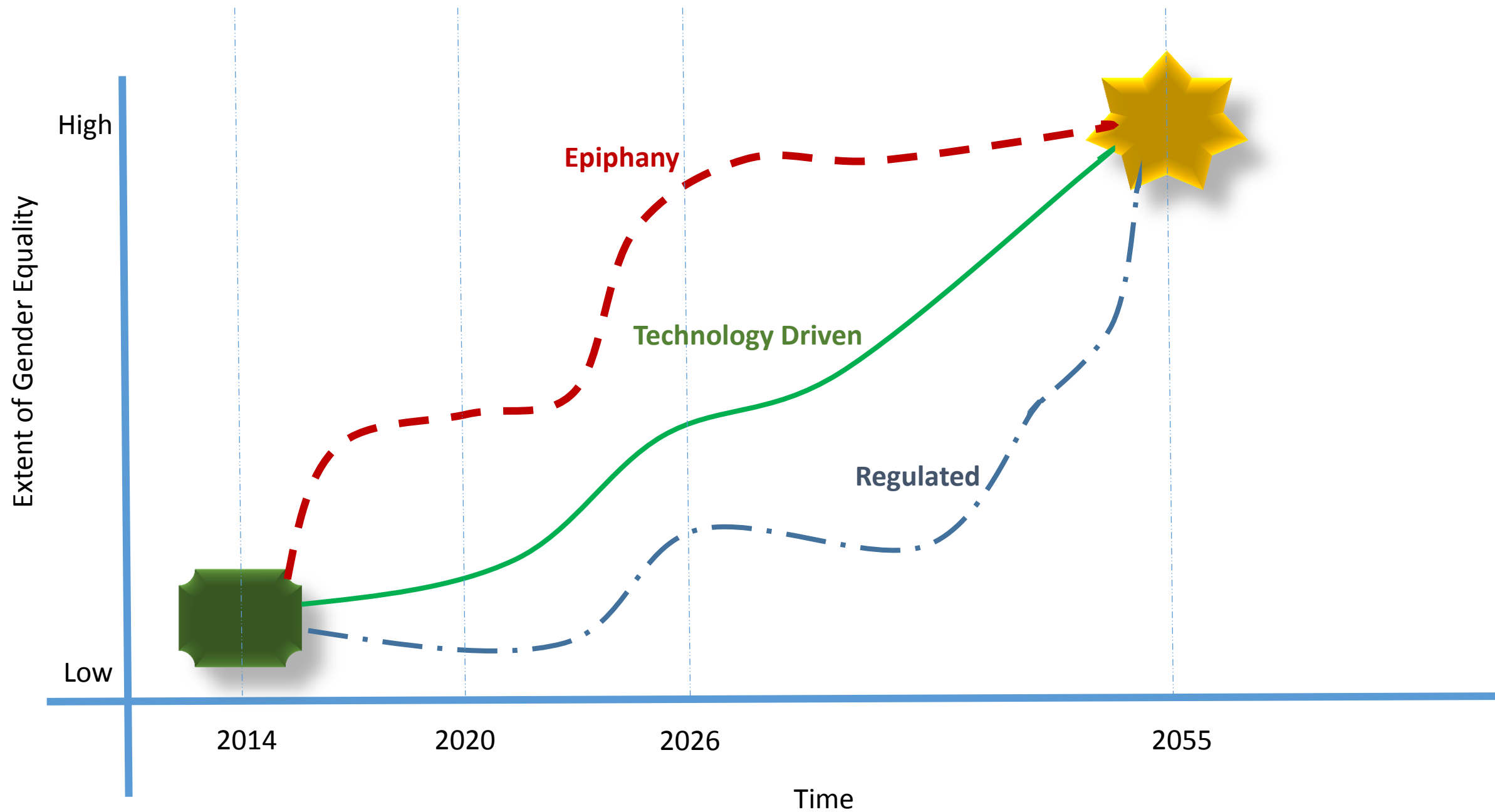
ANOTHER SIX YEARS SEES NOMSA, NOW MEC FOR HEALTH, AT HER BOOK LAUNCH...



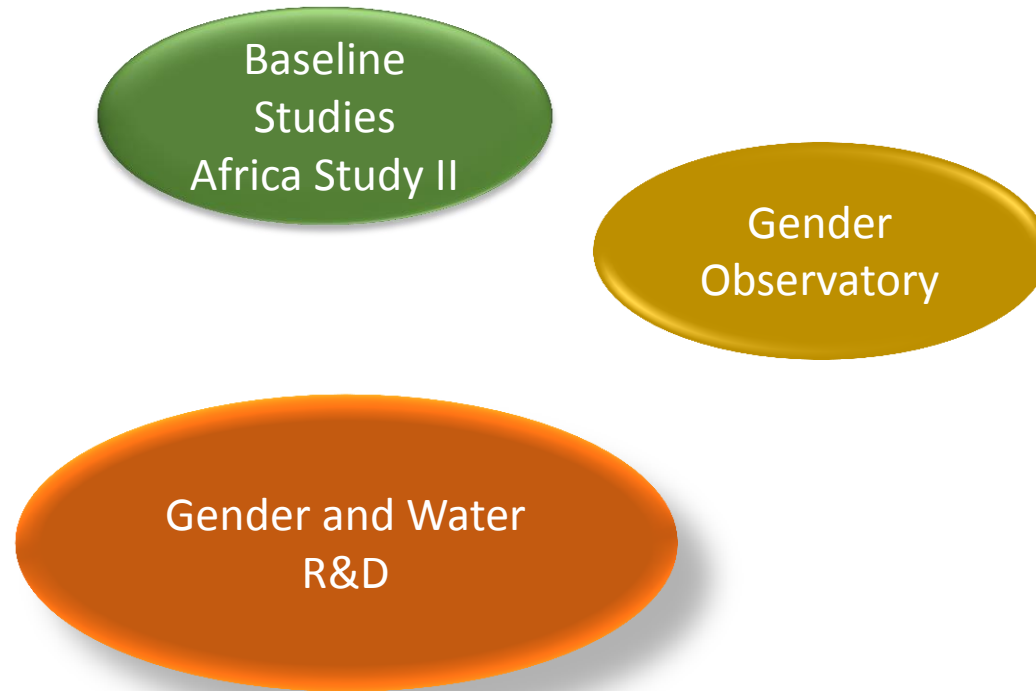
RETIRED NOMSA CELEBRATES HER ACHIEVEMENTS WITH A GLASS OF PURE, CLEAN WATER!



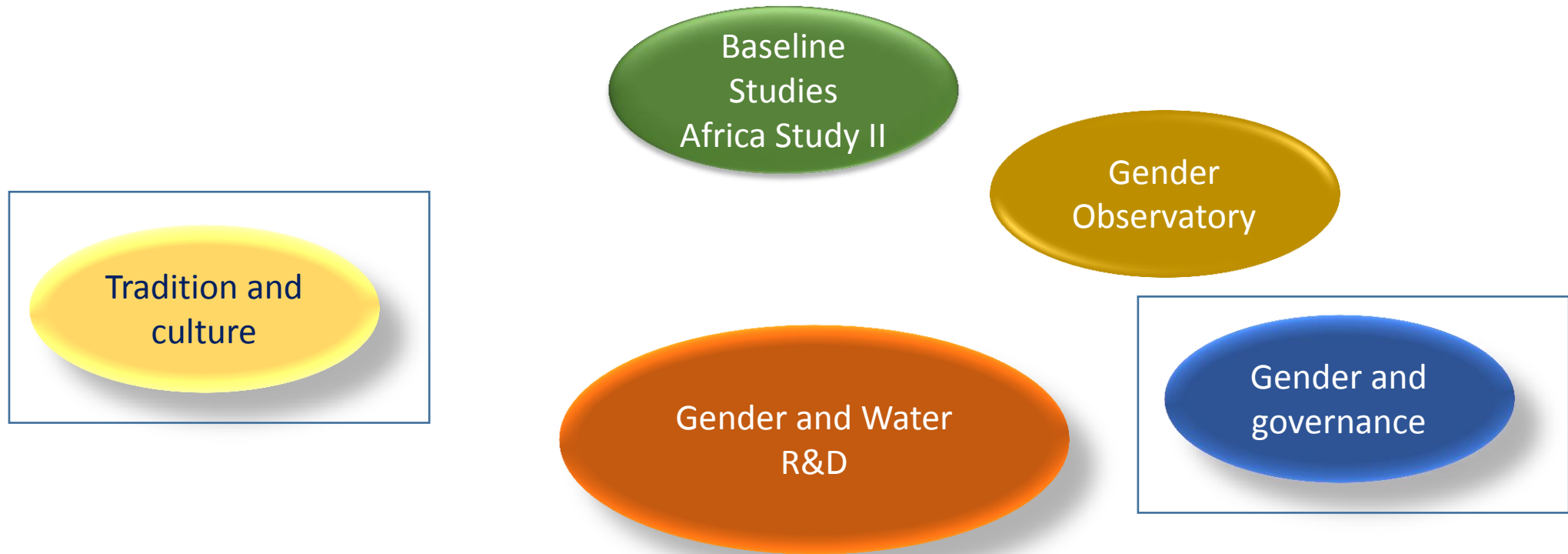




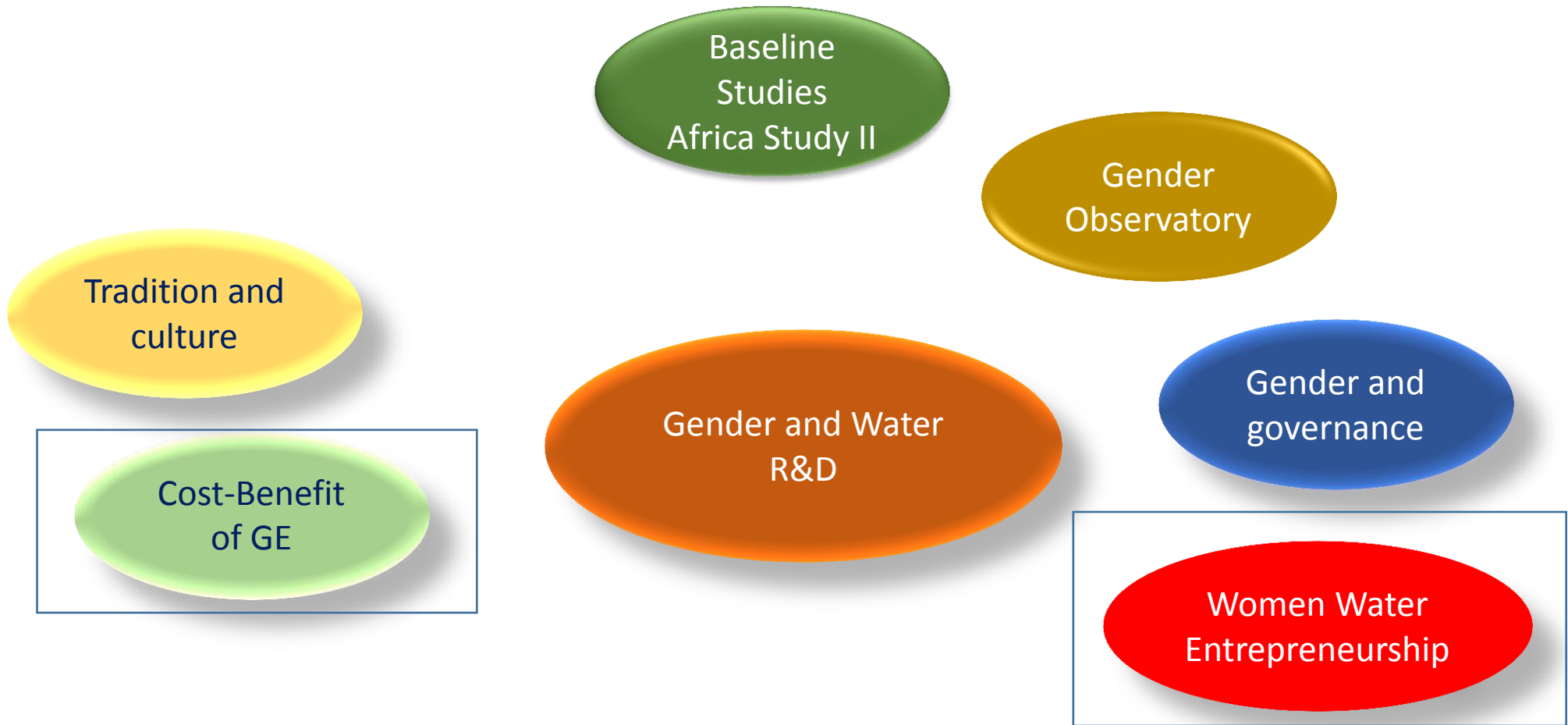
Guiding the research agenda



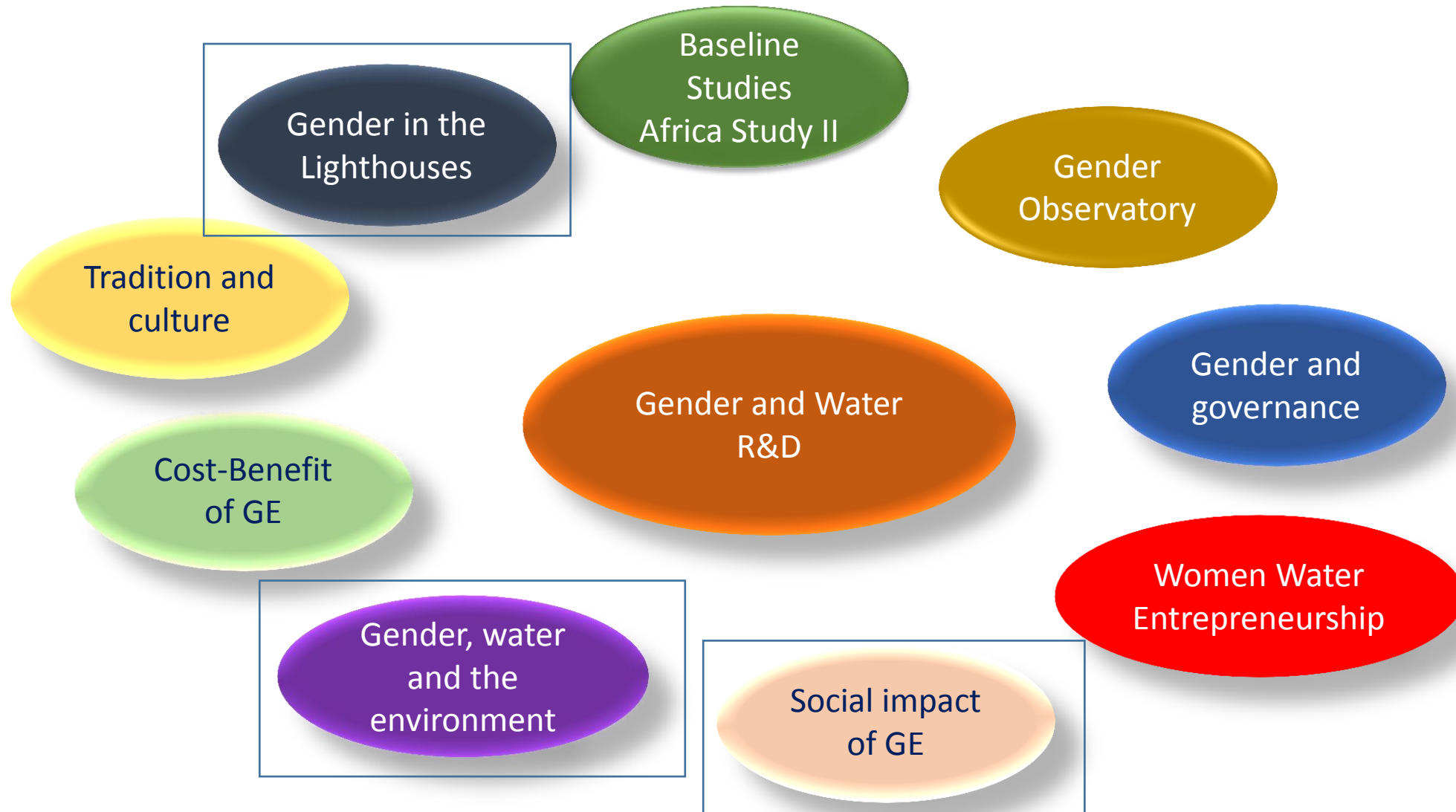
Meaning for the research agenda



Meaning for the research agenda



Meaning for the research agenda





I Thank You

